

Survey on Nonprofit Workforce Shortages

Fall 2021

- 1. What federal or state relief has your nonprofit utilized?** (select all that apply)
 - Employee Retention Tax Credit (ERTC)
 - Paycheck Protection Program (PPP)
 - Economic Injury Disaster Loan (EIDL)
 - American Rescue Plan Act (ARPA) funds
 - State relief funds
 - Local relief funds
 - Other, please specify

- 2. What factors are affecting your nonprofit's ability to recruit/retain staff?** (select all that apply)
 - Ability to find child care
 - Salary competition
 - Vaccination policies
 - Not sure
 - Other, please specify

- 3. What is your nonprofit's current job vacancy rate?** (write-in)

- 4. How long is the current waiting list for your nonprofit's services?** (write-in)

- 5. Please share any additional detail on the challenges your nonprofit is facing** (write-in)

- 6. Please share any suggestions you have for solutions to these workforce challenges** (write-in)

- 7. What subsector is your nonprofit a part of?** (select one)
 - Arts, Culture and Humanities
 - Education (excluding higher education)
 - Environment and animals
 - Healthcare and mental health
 - Higher education
 - Hospitals
 - Human services
 - International
 - Other
 - Public/societal benefit
 - Religion
 - Research

- 8. State** (select one)

9. Can we share your story?

- Yes, and you can identify my organization
- Yes, but please keep my organization's identity confidential
- No
- Maybe, please contact me first

10. Would you be willing to speak with media about these issues?

- Yes
- No
- Maybe, please contact me first